

Letter from the President & Executive Director



It is our pleasure to introduce this year's Annual Report that features our winning Recreation Support Services. This past year has been filled with many challenges given the current economic climate and funding cutbacks, but where there is adversity, there is also the opportunity to be creative, innovative and to provide services in new and exciting ways.

Our Recreation Support Services is a shining example of this. Helping people with intellectual disabilities to live full and meaningful lives is central to The Arc's mission. Just like you and me, the people supported at The Arc need the opportunity to develop a social network, friendships and hobbies to make their lives complete and worthwhile. Our recreation support services team has forged partnerships with numerous organizations throughout Harford and Cecil Counties, and now boasts a full array of unified sports (people with and without disabilities on the same team) to include softball, basketball, football, bocci, volleyball, soccer and even kayaking! In addition, we have produced numerous budding artists through our Open Air Arts Studio where folks are painting their way through the county at local park settings.

In fact, our Recreation Support Services Team won the "Light the Fire Meritorious Award" at The Arc's statewide conference this year where they were honored for their creativity in planning and implementing support services. The people we support share that they are much happier when they have ways to keep busy, make friends and have fun outside of their workday!

In addition to our Recreation Support Services, our Vocational Services have continued to evolve and expand to include more customized employment opportunities, as well as a brand new microenterprise designed to groom people we support to learn business skills on the job so that one day they may launch their very own businesses. Our Family Support Services team continued to provide vital resources, education and advocacy for parents of children with disabilities, our Treatment Foster Care program continues to grow and expand to include new Foster Families so that we can serve more children, and our Supported Living Team continues to evolve by using innovative and state of the art tools to expand our emphasis on individualized and person centered planning.

We cannot thank you enough for supporting The Arc so that we can continue to make a difference in the lives of people with intellectual and developmental disabilities!

Tim Quinn
Executive Director

Pat Neary
President



The Arc

People w/
Disabilities

People w/o
Disabilities

Family Members
of People w/
Disabilities

Arc
Staff

YEAR 1

90

60

58

38

YEAR 2

200

283

129

195

YEAR 3

355

578

206

269

Year (2) and Year (3) are Cumulative

Year 1:

Activities (9) - Open Air Studio, Boy Scout Troop/Crew/Pack, RSS Advisory Board, Senior Center activities, Unified Bocce, "The Fun Times Newsletter", fitness club supports (BAAC & Quest Fitness), supports for individual activities, and activities at the Harford County Y.

Partnerships (11) - BAAC, Quest Fitness, Boy Scouts of America, Harford County Department of Disabilities, Harford County Office on Aging, Harford County Parks & Recreation, Harford County Public Schools, McFaul Recreation Center, Special Olympics Harford County, Harford County Cultural Arts Board, and Special Olympics Maryland.

Year 2:

Activities - Year 1 + ... (total of 23) - Havre de Grace Senior Center, Unified Flag Football, Unified Basketball, Unified Soccer, Unified Kayaking, Disability Awareness Sports Challenge at Churchville Elementary School, Expo for Transitioning Youth presenters, Harford County Town Hall meeting presenters, inclusive trips to art galleries and museums, billiards, trainings on inclusive recreation for Arc staff, supports for individual activities, MACS Conference presenters, and exhibitors at a few other expos.

Partnerships - Year 1 + ... (total of 19) - Rite Aid Distribution Center, Havre de Grace Senior Center, Special Olympics Harford County, Anita C. Leight Estuary Center, Eden Mill Nature Center, Harford Neighbors website, Bel Air Billiards, and the Harford County Public Library.

Year 3:

Activities - Years 1 & 2 combined + ... (total of 29) - Unified Softball, Edgewood Senior Center, supports for individual activities, Diverse Explorers inclusive summer youth camp, Healthy Harford initiative, and the Harford County Youth Commission.

Partnerships - Years 1 & 2 combined + ... (total of 31) - Y of Cecil County, Cecil County Special Olympics, Play Action Sports, Harford Community College, Broad Creek Memorial Scout Reservation, Steppingstone Museum, Harford Glen, Harford Artists Association, Healthy Harford, Boys & Girls Clubs of Harford County, APG Youth Services, and the Harford County Youth Commission.



"Playing Unified Sports really provides an opportunity to get to know the Athletes (with disabilities) and their wide range of abilities."

- Jeannine Ravenscraft (Unified Basketball, Softball, & Soccer Partner '08 - '09)



Relationship Building At Its Best... 2008 Rite Aid Flag Football Tournament Raises Funds For The Arc and Builds Friendships.



Diverse Explorers Camp - New Adventures & Friendships

Thanks to your support, Luke attended the Diverse Explorers Camp that was offered by Harford Community College in partnership with The Arc's Recreation Support Services to provide an inclusive and adventurous camp opportunity to children ages 7-14 of all ability levels. Luke and other campers had the choice to participate in diverse sporting activities such as wiffle ball, swimming, bocce, canoeing, kayaking, row boating, fishing, hiking, craft activities, as well as opportunities to learn about birding and fishing. Though Luke was exposed to many new adventures, his favorites were swimming, canoeing, and making butter at Steppingstone Museum. More importantly, the friendships he made will be treasured for life.



"The camp allows students to experience many opportunities while building compassion, understanding, and friendship for all."

- Anne Cerruto, mother of a Diverse Explorers camper

"I'm so grateful to those who made it happen. I hope it continues next year!"

- David Murrell, Diverse Explorers camper with a disability '09.

Unified Basketball - It's Not Just Fun and Games

With an outpouring of community support, Harford County began its second year of the Unified Basketball League in January 2009. With nearly 50 people of all abilities participating in 2008, the league grew to about 70 people in 2009.

Coach Donna Gustafsson enlisted the help of her friends, Donna and Erin Flaherty, and all three worked together marvelously to coach the Red Devils. Donna instantly formed a genuine connection with one of her players, Kat, and saw a transformation in her personality while delighting in her team capturing third place!

"Everyone just wants to play on a team of people with blended abilities. They long to be coached and instructed and do their very best every second they are on the court."

- Coach Donna Gustafsson, '09

"I really enjoy playing basketball and learning new things! Getting to meet new people is always fun too!"

- Kat, Unified Basketball Player, '08-'09

"The most important thing I got out of playing in the Unified Basketball League was feeling connected to folks that I would never have had the pleasure of being with if I had not participated."

- Kim Gosnell, Unified Basketball Partner 09





Embracing The Arts in Harford County... Inclusively

Harford County's arts and cultural community has something for everyone and that is why The Arc's Recreation Support Services is pleased to participate in what is now a three year partnership with The Harford County Cultural Arts Board.

Joe Brown is an advocate for that partnership. He embraces the arts and is one of several people with intellectual disabilities who receives support services from The Arc. Joe participates in his own art exhibits, travels to galleries and museums, and advocates for the state's arts funding during the legislative session in Annapolis.

Through your support, seniors with disabilities have been able to join arts classes at local senior centers alongside their peers without disabilities. The socialization, fun, and craft-making that goes on in these classes is what true inclusion is all about!

"We enjoy supporting The Arc and their efforts to create programs that are inclusive. The arts are another way to join people of all abilities together, interpreting what they see and feel through their artistic creations. We look forward to continuing our partnership through the arts with The Arc, and also to see Joe's future works of art!"

- Natalie Weeks, Harford County Cultural Arts Board Coordinator



**The Arc Northern
Chesapeake Region, Inc.
July 1, 2008 - June 30, 2009**

Expenses

Staff salaries and benefits	\$9,252,402
Purchase of Service	1,109,565
Occupancy	543,882
Supplies	373,848
Transportation	288,307
Contracted Services and Professional Fees	125,018
Equipment Maintenance	244,518
Insurance	130,318
Telephone	90,956
Staff Development	34,927
Duplication Printing and Postage	45,799
Advertising and Recruitment	63,503
Dues and Memberships	46,773
Interest	94,841
Miscellaneous	51,771
Depreciation and Amortization	373,926

Total Expenses \$12,870,354

Revenue

Government Agencies	\$11,233,084
Contributions	266,204
United Way	24,113
Sales to the Public	726,200
Program Fees	353,567
Special Events (net)	84,883
Interest and Dividend Income	23,121
Unrealized Losses on Investments	(79,424)
Other	30,317

Total Revenue \$12,662,065

\$100,000 and Above

The Dresher Foundation, Inc.

\$10,000 and Above

Headgear, Inc.
Mr. & Mrs. David Hooper
Bea Kolchin
Rite Aid
Mr. & Mrs. Len Sawyer
United Way of Central MD

\$5,000 and Above

Mr. & Mrs. Charles Glock
Dr. J. LaPonzina, DDS
LPGA McDonalds Championship
MAERDF
McKee & Associates, Inc.
Rotary Club of Aberdeen Charities, Inc.
The Harford Mutual Insurance Companies

\$2,500 and Above

Acer Exhibits
Anonymous
Bel Air Nissan-Subaru
Chesapeake Corporate Advisors, LLC
DDA of Maryland
Mr. & Mrs. Jeffrey M. Dresher
Human Services Benefits Company
Jones Junction, Inc.
M & T Bank
Manekin, LLC
Maryland State Council Knights of Columbus
McCormick & Company
Morris & Ritchie Associates, Inc.
North Baltimore Dermatology, LLC
& Advanced Dermatology, Bel Air

Kimberly Proffitt, Keller Williams
Richard J. Princinsky & Associates
Rite Aid Distribution Center
Roc Apparel Group, LLC
Route 40 Business Association, Inc.
Smyth Jewelers
Starbelly Band
The Moran Family Charitable Foundation



\$1,000 and Above

Anonymous
Mr. & Mrs. Lawrence Adam
AI Business Solutions, LLC
American Legion Rising Sun Post #194
AnalySYS

Association Italian American Charities/MD
Mr. & Mrs. Alan Cason
Mr. & Mrs. Mark Crane
Mark Dardozi, Rain Soft Water Treatment
Greater Harford Committee, Inc.
Mr. & Mrs. Martin Green
Increditek, Inc.
Jordan Thomas Salon & Spa
Kemistre – Akademiks
Leo Knighton
Knights of Columbus
Ladies 18 Hole Golf Group
of Maryland Golf & Country Clubs
Lions Club of Jarrettsville
Stuart M. Lucas
Mariner Finance
Mr. & Mrs. James McKee
Nancy McKee
Mr. & Mrs. John J. Myers, III
Northeastern Supply, Inc.
Olde Towne Builders, LLC
Raffle Smyth Necklace 2009
Rapid Refill Ink
Raven's Nest #1 of Harford County
RCM&D, Inc.
Slavie Federal Savings Bank
Sullivan Family Foundation
Summit Financial Group
The Huether-McClelland Foundation
Thompson Automotive Group
V.F.W. Jerry Skrivanek, Post 8185

\$500 and Above

Acadia Windows
AccuPay
Advance Business Systems
American Legion Post #135

APG Federal Credit Union
Matthew T. Barrett
Lorraine Bergkvist
Beyond Fit
Mr. & Mrs. Chuck Boyle
Mr. & Mrs. Bill Bruchey, Jr.
W. Dale Byrd
Amie Chapman/Edward Jones Investment
CNA, Inc.
Delmarva Power a PHI Company
Dryer Vent Wizard
Enterprise Rent-A-Car
Facial Plastic Surgicenter
Gessner, Snee, Mahoney & Lutche
Glassman Lawn Care
Joppa Road Pharmacy
JP Chevrolet, Inc.
Kissinger Financial Services, Inc.
Lambdin Development Company
Mr. William Lane
Liberty Mutual Group
Lifetime Dental Care
Maryland Auto Dealers Association, Inc.
Maryland Charity Campaign
Scott McIntyre
MDRA of Harford County
Merrill Lynch
Dennis F. Metz
Mutual Of America
Mr. & Mrs. Patrick Neary
Northern Chesapeake Plumbing
Mr. & Mrs. John O'Neill, Sr.
Plaza Ford
Mr. & Mrs. Michael Poole
Mr. & Mrs. Tim Quinn
Rapid Refill Ink
State Farm Companies Foundation

Mr. & Mrs. C. William Stipe
The Village at Carsins Run
Towson Extreme Smiles
Verizon Wireless
Corabel Wallace
William H. Cox, Jr. Real Estate, Inc.
Wine World Beer & Spirits
York Insurance Service, Inc.



"I've met a lot of great people through playing Unified Sports who have helped me become a better athlete."

- Richard Fuggi (Unified Basketball, Softball, and Soccer Athlete '08-'09)

\$250 and Above

ACFT, Inc.
American Design and Build
Homer N. Barnard
David Beck
Bel Air Kitchens Plus, Inc.

Mr. & Mrs. Ben Besosa
Bill Batemans Express
Bonsack Dentistry
Dr. & Mrs. Thomas Bonsack
Box Hill Pizzeria
Combined Charity Campaign
Joseph B. Comer
Mr. & Mrs. James Cooper
Dr. & Mrs. Richard Corea
Mr. & Mrs. Mark B. Davis
Mr. & Mrs. Vincent L. Dellosa
Mr. & Mrs. Michael Donato
Forest Hill Management
Gail Fricke
Friends of Barry Glassman
Garon, Inc.
Dave Harris
Heartbeat
Eric Henderson
Henninger & Henninger, LLC
Laura Henninger
Isaac Kaufman
Kevin Burke Sales, LLC
Mr. & Mrs. George Kyle
Levtran Enterprises, Inc.
Lions Club of Bel Air
Loewner & Sons, Inc./Closet Innovations
Mr. & Mrs. Harold Lootens
M & T Bank
Kali Maheridis
Mr. & Mrs. Alan J. Miller
Wayne Norman
Mr. & Mrs. Christopher Nutter
Parris & Castoro Eye & Laser Center
Dianne C. Ross
Dr. & Mrs. Brian L. Seymore
Lyle Sheldon

Simon Says, PA
Stamper Electric, Inc.
State Farm Insurance
Callie W. Stipe
Steven B. Strauss
United Way of Delaware
Verizon c/o Cybergrants
Scott Walker
Mr. & Mrs. Charles Walter, Jr.
James Welch
Westside Accessories, Inc.
Bobby Windsor & Danielle Clark
Mark Wurzbacher
Mr. & Mrs. Thomas Zittle

\$100 and Above

Mr. & Mrs. Randall C. Andrus
Anonymous
Mr. & Mrs. Rob Bailey
Sheriff & Mrs. Jesse Bane
Mr. & Mrs. Martin Barry
Ilene Bloom
Dorothy L. Borgmann
C. Milton Wright High School
Lisa Canter
Audra Caplan
Jean R. Carr
Mr. & Mrs. Doug Chell
Andrew Cohen
Concord Point Lighthouse Electric, Inc.
Robert A. Corea
The Honorable David Craig
Mr. & Mrs. Michael Dean
Mr. & Mrs. Richard F. Depkin
Friends of Dept. of Army
Torri Dietrich
Leo Doran

Denise Drake & Family
Patty Jo Evans & Rose
Mr. & Mrs. Gregory Gentle
Kathy Grochowski
Mr. & Mrs. Billy W. Gross
Sheila Hall
Lorraine B. Healey
Adriana Hepner
Hollenshade's Auto Service
Holy Communion Lutheran Church
K. Benefit Solutions, LLC
Karasik Investment Management
Mr. & Mrs. George Klem
Frederick Kolchin
Mr. & Mrs. Jay Kozak
Donna Krohn
Mr. & Mrs. Don Krueger
Christy Kulacki
Lioness Club of Aberdeen
Linda S. Martin
D'Ann May & David
Mr. & Mrs. Ira Meier
Donald Miller
Charles Morris, D.D.S.
Elizabeth Pearce
Patricia Pearce
Orville E. Peters
Daniel Riley
Walter Roehmer
Walter Rowe
Mr. & Mrs. William J. Sacco
Mr. & Mrs. Dudley Schmidt
Patricia Scott
Dr. & Mrs. Charles Sheets
Mark Smyth
Lorretta Spear
Victor Spencer

Susan Spencer-Davis
Mr. & Mrs. George Steve
Mr. & Mrs. Edward Stubbs, Jr.
United Way of New York City
Visage Salon & Day Spa
Mr. & Mrs. Ronald L. Vogel
James Vogt
Eleanor Walter
Mr. & Mrs. Louis Werner

\$26 and Above

American Legion Aux., Harford Unit 39
Thelma Anderson
Mr. & Mrs. Herman Bauman
Mr. & Mrs. Carleton W. Brown
Marie Brown
Mark Brown
Marlene Butler
Terence Carmody
Jane C. Cesky
Mr. & Mrs. Thomas Dee
Mr. & Mrs. Andrew Dietrich
Gladys Dillman
Julia DuBois
The Honorable Angela Eaves
Mr. & Mrs. Steve Eidelman



Mr. & Mrs. Russel Fendick
Helen Fine
Harold C. Forst
Mr. & Mrs. Lloyd Fox
Mr. & Mrs. Sigmund Gast
Scott Guercio
Gloria Halsey
Debra Harris
Mr. & Mrs. John D. Healey
Pastor & Mrs. Barry Hidey
Mr. & Mrs. Eugene J. Hilkemeyer
The Honorable Gunther Hirsch
Dr. Robert Isaacs & Dr. Scott Nawy
Esther S. Kaufman
William Kietzman
Pat Kingman
Catherine H. Knox & Family
Isabelle Knox
Sybilla Kramer
Margaret C. Kuykendall
Mr. & Mrs. John Leszl
Little Falls Meeting of Friends
Buddy Littlefield
Diane McComb
Owen Meadows
Michele Michael
Milvina Nelson
Mr. & Mrs. Carl Paxton
Louisa Petrosillo
Kathy Proctor
George Rittle
Mr. & Mrs. Michael Rodowski
Dr. & Mrs. Jay Rudo, D.D.S.
Carole Sabia
William F. Schneider, Jr.
Elizabeth Stone
Col. & Mrs. Kenneth J. Tozzi

United Way of Southeastern Pennsylvania
V.F.W. Joppatowne Memorial Post 5838
Mr. & Mrs. Charles Whitmore
Mr. & Mrs. Lawrence Wright

\$1 - \$25

Nicole Adams
Jeffrey Almony
Mr. & Mrs. Brandon Amos
Gina Assaro
Mr. & Mrs. Vince Augustine
A. Napier Baker
Terry Bamberger
Jordan Barnes
Timothy Battaglia
Evelyn Bell
Gary Blevins
Mr. & Mrs. Michael Blevins
James Boyd
Blair Brugh
Emma Brugh
Hyman Burns
Rose Mary Callahan
Mr. & Mrs. James Cerruto
Kevin Chamberlin
Billy Church
Jason Coffman
Mr. & Mrs. David Cohen
Teresa Comer
Mary Cook
Phyllis J. Cooper
Shawn Coppenger
Lori Crouse
Kimberley Cuneo
Mr. & Mrs. Henri Diamant
Mr. & Mrs. Charles Diseta
David Dowell



Doris Driver
Dr. & Mrs. Patrick Fetchero
Ms. Katarina Feuchteneberger
Gregory L. Foote
Jennifer Forte
Alison Gabis
Earl Gallion
Kristina Gambrell
Doris L. Gilbert
Mr. & Mrs. Glenn Gitschier
Mr. & Mrs. Matthew Glessner
Mr. & Mrs. Rowan Glidden
Mr. & Mrs. Stan Golaski
Mr. & Mrs. Philip Golbin
Mr. & Mrs. Nelson Goldberg
Fred Grau
Mr. & Mrs. Anton Griczin, III
Mr. & Mrs. Paul Gring
Marie R. Grove
Mr. & Mrs. Louis Guanti
Karen Gwiazdowski
Beth Halsey
Geri Halsey
Linda Halsey
Jeffrey Harkins
Eugene Harris

Mr. & Mrs. Jim Heckler
 Mr. & Mrs. Eric Heilman
 Herud Family Living Trust
 Ron A. Hill
 Mr. & Mrs. Kenneth Hoffman
 Jeffrey S. Hofmann
 Homestead Publishing Company
 Doris Howard
 Mr. & Mrs. Alfred Howard
 Jack Hurley
 Timothy Hypes
 Mr. & Mrs. David Joesten
 Jo Kadron
 Rita Kehne
 Elizabeth Lavitz
 Mr. & Mrs. Edwin Leister
 Richard Lilley
 Barbara Litofsky
 Tina Long-Williams
 Susan Loyco
 Bob Magee
 Dale W. Martin
 Lee Ann Masters
 Patricia McBride
 Kymberlie McFadden
 Mr. & Mrs. Patrick McGann
 Joseph McKeage
 Garry McVey
 Doris Merritt
 Betty Miller
 Ruth Miller
 Sara Miller
 Eileen S. Moss
 Carroll Moulton
 Joseph Mullin
 Sharon Neary
 William Norman, III

Dwight Pardew
 Mr. & Mrs. Eugene Pawloski
 Ruth Peterson
 Cheryl L. Purisch
 Matthew Quinn
 Mr. & Mrs. Albert Raidt
 Mr. & Mrs. Charles Ream
 Juan Rodriquez
 Mr. & Mrs. Joseph Rotondo
 Darla Ruley
 Edna Russell



The "Light the Fire Meritorious Award" was presented to The Arc's, Recreation Support Services, which promotes and supports people with disabilities in fully inclusive recreation and leisure opportunities. Over 153 people with disabilities have discovered new interests, made new friends and forged new identities.

Lois Salino
 Thelma Salmansohn
 Tom Scaruzzi
 Diane Schmittinger
 Mr. & Mrs. David Schneck
 Pearl Schwartz
 Gina Shaffer
 Rusty Shuler
 Elaine W. Singer
 Sherry Smith
 Dawn Snarski
 Grace M. Sneddon
 Kimberly Spalt
 Marilyn Spencer
 John Steele
 Mr. & Mrs. John Stewart
 M. Lynne Strausser
 Mr. & Mrs. Ronald Sumlin
 Sara Sumlin
 Thomas Tabb
 Tim Taylor
 Marcia L. Teitelbaum
 Casey Temple
 Kim Von-Wahlde
 Mr. & Mrs. Calvin Walker
 Shawn Walker
 Mr. & Mrs. Marion Walzer
 Darlene Ward
 Sean Ward
 Roy Watson
 Daniel Webster
 Mr. & Mrs. Lewis Wettig
 Mr. & Mrs. Edward A. Woods
 Mary Zimmerman
 Amanda Zittle

In-Kind Gifts


A 2 Z Environmental
 A Better Home Renovation
 A Polished Image
 Abingdon Box Hill Family Dentistry
 The Aegis
 Air Tran Airways
 All Access Fitness
 Amanda Ritchey's Beauty and Bridal
 Avondell
 Baltimore Symphony Orchestra
 Beacon Staffing Alternatives
 Bearly Used Consignments & Gifts
 BeautiControl
 Bedford Springs Resort
 Bel Air Athletic Club
 Bel Air Auction Gallery
 Bel Air Auto Auction, Inc.
 Bertucci's
 Best Buy
 Beyond Fit
 Bill Bateman's
 BJ'S Wholesale Club
 Blooming Designs
 Blue Sea Grill
 Bonfish Grill
 Thomas Bonvissuto
 Brewers Art Restaurant
 Brick Bodies
 Brite Star Business
 Marie Brown
 Rich Byrd
 Calvary Baptist Church
 Carroll Fuel
 Mr. & Mrs. Albert Claypoole
 Coca Cola Bottling
 Mr. & Mrs. Scott Collins

Comcast
Dr. & Mrs. Richard Corea
Cordish Companies
Cub Scout Den # 7 Pack 999
Denton Spring Water Company, Inc.
Pat Donovan
Mr. & Mrs. James Dresher
DuClaw Brewery
Eagle Coffee Company
Edible Arrangements
Edward Jones Investments
El's Designs
Emmorton Recreation
Employees of APG
Entoria's
Facial Plastic Surgicenter
Fallston United Methodist Church
Faye Daniel Designs
Ferrell Fuel Co., Inc
Forest Hill Framing
Freedom Federal Credit Union
Gail Fricke
FX Studios
GHIS, Renee McLaughlin
Giovanni's Restaurant
Michelle Graham
Green Bay Packaging
Greene Turtle
Mr. & Mrs. Glenn Gustafsson
Vincent P. Haney
Harford Air
Harford Cable Network
Harford Community College
Heartbeat
Herr Foods, Inc.
Hess Hotels Group
Hotel Hershey

Howard Howell
Ice World
Inn at Riverbend
Ironbirds
J & R Sheds & Equipment, Inc.
Jarrettsville Furniture
Jordan Thomas Salon & Spa
Jim Keefe
J. Vinton Shafer & Sons, Inc.
Kevin Quinlan Photography
Bob Kleinhen
Charma Kinneburg
Bea Kolchin
Merle Kougl
Laurrapin Grille
Lavalier
Carol Laws
Wanda J. Lee
Mr. & Mrs. John Leszl
Level Fire Hall
Mr. Michael C. Levin
Liberatore's
Liebel Painting
Long & Foster Real Estate - Louise Costello
Looney's Bel Air
Mr. & Mrs. Harold Lootens
Lutheran Church of the Good Shepherd
Malkus Construction
Marriott Courtyard/Residence Inn
Marriott Waterfront Baltimore
Mars - The Friendly Food People
Maryland Golf & Country Clubs
Mr. Harold W. Maynard
McCormick & Company, Inc.
Mr. George McIntire
Mr. & Mrs. James McKea
Mr. & Mrs. Ernest Memphis

Mr. & Mrs. Tony Meoli
Merle Norman Salon & Day Spa
Milton Inn
Mr. & Mrs. Mark Motes
Mr. & Mrs. Patrick Neary
Nelson Coleman Jewelers
North Baltimore Dermatology, LLC
& Advanced Dermatology, Bel Air
Northcross Realty
Northeastern Supply, Inc.
Nutramax Laboratories
Packer Family Dentistry
Pickett Fence Financial
PNC Bank
Mrs. Carol Powell
Project Liberty Ship
Promologic LLC
Quest Fitness of Bel Air
R & W Masonry, Inc.
Rapid Refill Ink
Reliable Church Hill
Reynolds Tavern Bed and Breakfast
Dr. & Mrs. Jack Reynolds
RKS Realty-Beetle Smith
Ripken Stadium
Robert Isaacs, Scott Navy,
Christine Ferrell DDS Orthodontics
Brooks Robinson
Mr. & Mrs. David Robinson
Ronnie's Fine Beverage & Spirits
Deborah Rosenkrans
Emily E. Ross
Ruth's Chris Steakhouse
Jim Rutledge for US Senate
Salvation Army Little Angel's Program
Sephora Products
Dr. & Mrs. Brian L. Seymore

Sign Central
Signs by Tomorrow - Aberdeen, MD
Skytop Resort
Alton Slade
Slavie Federal Savings Bank
Smyth Jewelers
St. Margaret's Church
St. Ursula's Third Friday Club
Strakes, Roberts & Bauer Advertising
Detre Tarbert
The Assistance Center of Towson Churches
Tiger Lilly
Doris Trafton
Travel Works International, LLC
Robert Turner
Unitarian Universalist Fellowship
of Harford County
Valley Baptist Church
Visage Salon & Day Spa
Wachovia Securities
Tom Walls
Werner Travel
William H. Cox Real Estate
WSMT Insurance - Judy Terrill
York Graphics



"I didn't know what to expect at the beginning of the Unified Basketball League. Having an open mind going in, I quickly realized that no one wanted to be treated differently, but only to make friends and be seen as equals."

- Eric Zyrkowski

Advocacy • Resources • Community Building
For People with Developmental Disabilities

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Aberdeen, MD 21001
410-879-6785
Fax 410-893-3909



*Serving Harford,
Cecil, & Kent Counties*

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114003520951](http://www.facebook.com/pages/The-Arc-Northern-Chesapeake-Region-inc/114003520951)



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