

Helping those with disabilities  
**LEAP**  
 INTO THE  
**COMMUNITY**



**The Arc**™

*Northern Chesapeake Region*

The Arc Northern Chesapeake Region has been providing support to people with intellectual and developmental disabilities in Harford, Cecil and Kent Counties for 59 years. The Arc NCR works closely with the business community to provide employment opportunities to the individuals we support.

In 2005, The Arc NCR established a business partnership with Acadia Windows and Doors. This partnership has employed over nine (9) Arc workers to date with great success. Today, five of those workers are making a difference on the manufacturing floor by performing repetitive tasks, resulting in production line improvements. As a result of employing people with developmental disabilities, Acadia has a safer work environment and was awarded the Safety and Health Achievement Recognition Award in 2007 from O.S.H.A. Neill Christopher, VP of Manufacturing said "Hiring these folks is a business decision that we continue to make because it continues to benefit our company's bottom line. This is a great pool of workers."

One of the individuals receiving Arc Services, Jessica Markle works on the manufacturing production line at Acadia Windows and Doors installing wool pile used as weather stripping in



every window. She received on the job training and support from an Arc job coach, as well as Arc transportation to the work site each day. Jessica works independently in a warehouse with 63 other co-workers on the manufacturing floor. She is able to accomplish her job independently even though she is legally blind and developmentally disabled. She has successfully worked at Acadia for the past six years and is a very important member of the Acadia team.

The Arc Northern Chesapeake Region and Acadia Windows and Doors are helping people with intellectual and developmental disabilities achieve their goals and dreams. The Arc NCR continues to support Jessica and 170 other people working in the business community every day, making a difference and being productive.

Jessica's success story and many others are made possible because of business partnerships and donations from the community. Your Donation makes it possible for a person with intellectual and developmental disabilities achieve their goals and dreams.

To become a business partner, donate, volunteer and/or become a member of The Arc Northern Chesapeake Region, call 1.888.836.7177 or visit our website: [www.arcncr.org](http://www.arcncr.org)

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